



Statement from the Chief Executive about the Bribery Act 2010

As you may be aware, The Bribery Act came into force on 1 July 2011. The purpose of the Act is to prevent bribery and corruption in both the public and private sectors.

Bribery can be defined as the offering; promising, giving, accepting or soliciting of an advantage as an inducement for an action which is illegal or a breach of trust.

The Act has six principles, one of which is that there is top level commitment in the organisation to prevent and detect bribery. The Board of Directors is committed to this and the Trust has operated a zero tolerance policy against fraud and corruption for a number of years. KPMG the Trust's Counter Fraud & Corruption Manager have been identified as the lead person in this Trust for implementing an anti-bribery management programme and reports directly to the Chief Financial Officer.

It is essential that everyone working for, or on behalf of, the Trust is aware of the standards of behaviour expected of them. These standards are set out in the Trust's policies and procedures and reflect not only the law but the expectations of behaviour enshrined in the Trust's Values.

As an NHS organisation we follow good NHS business practice and have robust controls in place to prevent bribery. However, as a Trust we cannot afford to be complacent and it is important that all our employees, contractors and agents comply with Trust policies and procedures, particularly with regard to procurement and sponsorship.

On behalf of the Trust I confirm our commitment to ensuring that all staff are aware of their responsibilities in relation to the prevention of bribery.

Lesley Watts
Chief Executive Officer