



**Chelsea and Westminster Hospital
Information Governance Team**

Chelsea Harbour
Harbour Yard
Unit 111, 1st Floor
London
SW10 0XD

23/02/2016

Our Ref: **FOI 2016-077**

Dear Requester

Thank you for your information request received by us on 06/02/2016

This request has been handled under the Freedom of Information Act 2000.

Please note that Chelsea and Westminster Healthcare NHS Foundation Trust merged with West Middlesex University Hospital in September 2015, for this reason our response covers both sites.

Our response:

- 1) How many band 3 MSWs/HCAs are currently working at Chelsea and Westminster hospital (Fulham road) in the maternity wards and how many are band 2.**

9.87 wte band 3 : 25.73 WTE band 2

- 2) Prior to 2016 what has been the actual criteria and/or reasons for hiring HCAs/MSWs into the maternity department as band 3 as opposed to band 2 and who has authorised this. I am referring to those who actually went on to be hired. Please note, I am not seeking individual personal information. Please do not send me the new band 3 job description which was recently sent to me (and mislabeled 2001) as this is a new document and could not have been used to assess people hired before 2016**

MSW/HCA jobs are advertised at band 2 and have been recruited to centrally by the Trust. There has been an historic disparity between the banding of MSW's at Chelsea and Westminster Healthcare NHS Fdn Trust. Currently this is being addresses by a working party of all involved to clearly identify the roles and responsibilities for each banding. All MSW's are involved in this piece of work which is being led by the practice development team.

3) Prior to 2016 what has been the maternity department's criteria and/or reasons when changing a band 2 HCA/MSW to a band 3, and who has authorised this when it has happened. I am referring to all cases when this has happened. Please note I am not seeking individual personal information.

We are unable to answer this as the requester would be able to identify individuals as the numbers are so small

If you are not satisfied with this response

If you are not satisfied with how your request has been handled then please either

1. Respond to this email and we will review our answers and get back to you **or**
2. Write directly to:

The Chief Executive
Chelsea and Westminster Hospital NHS Foundation Trust
4 Verney House
1B Hollywood Road
London
SW10 9HS

If, after we have addressed your complaint, you remain dissatisfied with how we have responded, you are entitled to appeal to the Information Commissioner at:

The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Telephone: **08456 306060** or **01625 545745**

Website: www.ico.org.uk

There is no charge for making an appeal.

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Further information can be found at:

<http://www.opsi.gov.uk/advice/psi-regulations/index.htm>

Yours sincerely

The Information Governance team

Chelsea and Westminster Hospital NHS Foundation Trust
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