

10th March 2014

Our Ref: FOI 2014/008

Following your request for information under Freedom of Information Act 2000 which we received on 6th January 2014, we are providing you information as held by Chelsea and Westminster Hospital NHS Foundation Trust.

In your query, you requested the following information for which corresponding responses have been provided.

1. If the Trust has recruited nursing and midwifery staff from outside the UK during the 2012/13 and 2013/14 financial years
Yes. The Trust recruited nursing and midwifery staff from outside the UK during the 2012/13 and 2013/14 financial years.
2. If yes, why?
Difficult in recruiting within the UK as specialist posts are hard to recruit to nationally.
3. If the Trust has recruited nursing staff from overseas, your request for the following for the 2012-13 and 2013-14 financial years:
 - a. The total number of overseas nurses recruited
2012-2013 i.e. started in post = 0
2013-2014 i.e. started in post = 7
 - b. A breakdown of overseas nurses recruited by country
4 from India and 3 from Spain
 - c. For the 2012-13 nurses, I would like to know how many are still in post.
Not Applicable
4. If any of the Trust's staff attended recruitment events outside the UK in 2012-13 and 2013-14. If so, you request for:
 - a. Location and duration of event
2013/14 Madrid 2 days recruiting
 - b. Number of staff who attended, length of trip and any associated costs incurred for travel accommodation and meals.
2 staff, 2 days, No additional costs part of overall fees.
5. If the Trust has used a recruitment company or partner to conduct this recruitment of nurses outside the UK, or if it was conducted directly by the Trust. If you have used a recruitment agency or partner, please provide:
 - a. The name of the recruitment company or partner used
HCL and Professional Connections

- b. A breakdown of the recruitment fees charged to/paid by your organisation to the company or partner used.
£4,500 per nurse x 4 and £3,000 x 3
 - c. Please confirm the number of nurses hired for employment by the trust through a recruitment company or partner
Seven
6. If the Trust is planning to recruit nursing and midwifery staff from outside the UK in the future. If yes, if this includes looking to recruit from Romania and/or Bulgaria?
There is no plan for this kind of recruitment. However it will be undecided and dependent on whether the posts can be filled within UK.

We trust the above information is satisfactory to you.

If you are not happy with the way in which your request has been dealt with or are dissatisfied with this response and wish to appeal, please write to Information Governance Manager at information.governance@chelwest.nhs.uk . Your complaint will be dealt with through our internal review process.

If you are still not satisfied following the Internal Review, you have a right to complaint to the Information Commissioner's Office. He can be contacted at casework@ico.org.uk.

Re-use of Public Sector Information

All information supplied by the Trust in answering a request for information under the Freedom of Information Act 2000 will be subject to the terms of the Re-use of Public Sector Information Regulations 2005, Statutory Instrument 2005 No.1515 which came into force on 1st July 2005.

Under the terms of the Regulations, the Trust will license the re-use of any or all information supplied if being used in a form and for a purpose other than which it was originally supplied. However, The Trust reserves the right, in certain circumstances, to charge a fee for the re-use of some information which it deems to be of commercial value.

Yours sincerely

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Information Governance Analyst