

369 Fulham Road
 London SW10 9NH

1st December 2014

Our Ref: FOI 2014/542

Following your request for information under the Freedom of Information Act 2000 which we received on 14th November 2014, we are providing you information as held by Chelsea and Westminster Hospital NHS Foundation Trust.

In your query, you requested the following information:

- 1) The total amount of days which have been taken off work by nurses due to stress-related illnesses or conditions in the last five years
- 2) The number of nurses who have taken time off work due to stress-related illnesses or conditions in the last five years
- 3) The reasons why these nurses took sick leave
- 4) The total number of nurses working for the Trust
- 5) The total amount of nurses who quit their job over the last five years

In response to your query, 1178 staff are currently working in Nursing & Midwifery to which all answers refer. For other requested information, please see the table below.

Financial Year	The total amount of days which have been taken off	The number of nurses who have taken time off	The total amount of nurses who quit their job
FY 09 -10	151	12	189
FY 10 -11	437	18	205
FY 11 -12	827	41	170
FY 12 -13	851	50	181
FY 13 -14	420	34	173

From June 2011 the absence category 'S10 Anxiety/stress/depression/other psychiatric illnesses' was used to record stress, but also for other illnesses. Therefore the stress data from this period onwards cannot be identified accurately, and is probably inflated to some degree. It is likely that depression will account for a good number of days during this period, but there is no way we can tell. Any conclusions draw from this data will therefore be speculative to an extent. Before this, stress was recorded in a 'stress/anxiety' category.

We trust the above information is satisfactory to you.

If you are not happy with the way in which your request has been dealt with or are dissatisfied with this response and wish to appeal, please write to Information Governance Manager at information.governance@chelwest.nhs.uk. Your complaint will be dealt with through our internal review process.

If you are still not satisfied following the Internal Review, you have a right to complaint to the Information Commissioner's Office. He can be contacted at casework@ico.org.uk.

Re-use of Public Sector Information

All information supplied by the Trust in answering a request for information under the Freedom of Information Act 2000 will be subject to the terms of the Re-use of Public Sector Information Regulations 2005, Statutory Instrument 2005 No.1515 which came into force on 1st July 2005.

Under the terms of the Regulations, the Trust will license the re-use of any or all information supplied if being used in a form and for a purpose other than which it was originally supplied. However, The Trust reserves the right, in certain circumstances, to charge a fee for the re-use of some information which it deems to be of commercial value.

Yours sincerely

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Information Governance Analyst